



Serval Resources
OHS Policy

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This Occupational Health and Safety (“OHS”) Policy establish the Company’s commitment to protecting the health, safety, and wellbeing of its employees, contractors, visitors, and the communities affected by its exploration activities. The policy applies to all operations and aligns with applicable legal requirements, international best practices, and industry standards.

The Company’s leadership, including the Board of Directors and Executive Management, is dedicated to achieving and maintaining the highest standards of occupational health and safety performance. Leadership ensures that adequate resources are allocated to implement, monitor, and continually improve the Occupational Health and Safety Management System. Senior Management promotes a culture in which safety, health, and wellbeing are integral to operational excellence and embedded in every level of decision-making.

The Company’s overarching objective is to achieve a zero-harm workplace through the prevention of injuries, illnesses, and incidents. To achieve this goal, the Company is committed to providing a safe and healthy working environment, identifying, assessing, and controlling risks associated with all operations, and ensuring full compliance with relevant legislation, codes of practice, and standards. It actively promotes safety leadership, accountability, and continuous improvement, while engaging with employees, contractors, and stakeholders on occupational health and safety matters. The protection of neighbouring communities and the environment forms an essential part of this commitment.

Occupational health and safety are a shared responsibility that requires the active participation of all levels within the organization. Executives provide leadership, allocate resources, and ensure compliance with this policy. Management implements and monitors the Occupational Health and Safety Management System and drives performance improvement. Supervisors lead by example, enforce safe work procedures, and support employee competence. Employees and contractors are expected to work safely, follow instructions, report hazards, and take care of their own health and safety as well as that of others.

The Company applies systematic risk management practices to identify, assess, and control occupational health and safety risks throughout all stages of its operations. Compliance with the Mine Health and Safety Act and all other relevant legislation is mandatory. In situations where no applicable law exists, internationally recognized best practices will be adopted to ensure a safe and healthy workplace.

All employees and contractors receive the necessary training, supervision, and mentoring to carry out their duties safely and effectively. The Company promotes awareness, competence, and accountability through ongoing safety education and leadership development programs. All incidents, near misses, and unsafe conditions are reported, recorded, and investigated to determine root causes, implement corrective actions, and prevent recurrence. Lessons learned from these investigations are shared across operations to drive continuous improvement in health and safety performance.

The Company recognizes the interdependence between occupational health, safety, environmental protection, and community wellbeing. It is committed to preventing occupational diseases, minimizing

environmental impacts, and contributing to the socio-economic development of host communities through responsible and sustainable mining and exploration practices.

Open communication and consultation are maintained with employees, contractors, and stakeholders to ensure transparency and collaboration on occupational health and safety matters. This policy is reviewed every two years, or earlier if significant operational or regulatory changes occur, to ensure its ongoing relevance, suitability, and effectiveness.

Policy Approval



Max Denning - Director

Date: __15 April 2026____